

**SIRIUS XM RADIO
NEW YORK CITY EMPLOYMENT UNIT
EEO PUBLIC FILE REPORT
February 1, 2019-January 31, 2020**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Writer/Producer Talk Programming	2-3,5,8,10,14-15,25,32,34-35,43,46-47	5
Senior Director Corporate Comm & Public Relations	1-3,8,10,14-15,32,34-35,43,46-47,55-56	1
Associate Account Manager	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Technician Broadcast Operations	2-3,8,11,14-15,32,34-35,43,46-47	11
Administrative Assistant	2-3,8,10,14-15,32,34-35,43,46-47	2
Producer, NBA	1-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Talk Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Traffic	2-3,8,10,14-15,32,34-35,43,46-47	8
Audio Production Assistant	2-3,8,10,14-15,32,34-35,43,46-47	8
Senior Producer, Wrap Up Show	2-3,5,8,10,14-15,32,34-35,43,46-47	2
Administrative Assistant Content Dev & Bus Affairs	1-3,5,7,8,10,14-15,32,34-35,43,46-47	2
Producer, Barstool Radio	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Senior Video Technician, Broadcast Maintenance	2-3,8,10,14-15,32,34-35,43,46-47	2

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Associate Producer Lets Get After It w Chris Cuomo	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Senior Manager, Business Affairs and Programming Operations	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Music Programming	2-3,8,10,14-15,32,34-35,43,46-47	8
Producer, Doctor Radio	2-3,5,7-8,10-11,14-15,32,34-35,43,46-47	5
Producer, Sports Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator, Traffic	2-3,8,10,14-15,32,34-35,43,46-47,56	56
Senior Director Critical Systems	1-3,8,10,14-15,32,34-35,43,46-47	1
Senior Director Critical Systems	1-3,8,10,14-15,32,34-35,43,46-47	1
Coordinator, Music Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer NBA	2-3,7-8,10,14-15,32,34-35,43,46-47	7
Senior Coordinator Content Marketing & Partnership	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer, Doctor Radio	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Streaming Content and Analytics	2-3,8,10,14-15	2
Associate Producer, Sports Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Music Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer	1-3,8,10,14-15,32,34-35,43,46-47	1

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Planner Ad Sales	2-3,8,10,14-15,32,34-35,43,46-47,56	56
Producer, Michelle Collins Show	2-3,8,10,11,14-15,32,34-35,43,46-47	11
Senior Technician, Broadcast Maintenance	1-3,8,10,11,14-15,32,34-35,43,46-47	11
Manager, Information Technology	2-3,8,10,14-15,32,34-35,43,46-47,56	8
Associate Producer, Technical	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer, Technical	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Associate Producer, Michelle Collins Show	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator Music Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Senior Manager, Promotions & Events Marketing	1-3,5,8,10,14-15,32,34-35,43,46-47	5
Director, Program Management	2-3,8,10,14-15,32,34-35,43,46-47	2
Transcriber/Production Assistant Talk Programming	2-3,8,10,14-15,32,34-35,43,46-47	2
Manager, Broadcast Systems Maintenance	2-3,8,10-11,14-15,32,34-35,43,46-47	11
Coordinator, Talk Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator, Ad Sales	2-3,8,10,14-15,32,34-35,43,46-47	2
Senior Engineer Broadcast	2-3,8,10-11,14-15,32,34-35,43,46-47	11

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Coordinator Music Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Engineer Studio Operations	1-3,8,10,14-15,32,34-35,43,46-47	1
Coordinator, Sports Marketing	1-3,8,10,14-15,32,34-35,43,46-47	1
Administrative Assistant	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Senior Technical Producer, Talk Programming	2-3,5,8,10,14-15,32,34-35,43,46-47	5
Coordinator, Traffic	2-3,8,10,14-15,32,34-35,43,46-47	8
Copywriter, Ad Sales	2-3,8,10,14-15,32,34-35,43,46-47	2
Vice President, Music Curation & Programming	2-3,8,10,14-15,32,34-35,43,46-47	2
On-Air Host SXM Progress*	5	5
Program Director, Drake*	5	5

**Exigent Circumstances*

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of-Mouth Referral	N	14
2	Company Website Posting http://www.siriusxm.com/careers http://siriusxm.jobs/	N	29
3	Internal Posting/Company Intranet	N	29
4	Monster Jeremy Rozicer http://www.monster.com 646-427-6279 622 Third Avenue, 37 th Floor New York, NY 10017	N	0
5	Internal Transfer/Promotion/Conversion	N	28
6	Dice 5 W. Santa Clara St. San Jose, CA 95113 https://www.dice.com	N	0
7	Former Employee/Intern	N	3
8	Indeed (<i>not directly contacted by Station Employment Unit [SEU]</i>) http://www.indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	N	21
9	Careerbuilder (<i>not directly contacted by SEU</i>) http://www.careerbuilder.com 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	0
10	Pre 5/3/2019 - DirectEmployers Association, Inc. (<i>posts all SEU jobs at Siriusxm.com/careers to JobsCentral.com, Universe.jobs, and more than 1,000 networking websites focused on college alumni, diversity, disabled and military audiences</i>) 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
	Post 5/3/2019 - Local Jobs Network (<i>posts all SEU jobs at Siriusxm.com/careers to state and federal DOL sites, military veteran job boards, over 600 local and state diversity sites, and 15,000 community-based organizations.</i>) 1000 N Water St Milwaukee, Wisconsin		
11	LinkedIn (online job board and/or active sourcing) Kristen Novelline http://www.linkedin.com 312-925-1045 250 5 th Avenue New York, NY 10118	N	8
12	Creative Circle http://www.creativecircle.com 212-777-8001 470 Park Ave S #14 New York, NY 10016	N	0
13	Green Key Resources Tony Giarratana 475 Park Avenue South, 7 th Floor New York, NY 10016	N	0
14	SimplyHired (not directly contacted by SEU) http://www.simplyhired.com 2513 Charleston Road, Suite 200 Mountain View, CA 94043	N	0
15	NYS Department of Labor – Job Bank Posting and One-Stop Career Center Guidance 1 Hudson Square 75 Varick Street, 7 th Floor New York, NY 10013 Phone: (212) 775-3330 Fax: (212) 775-3855 Job Bank link: http://newyork.us.jobs/	N	0
16	The ExecuSearch Group Scott Stenzler 675 Third Avenue, 5 th Floor New York, NY 10017	N	0
17	allaccess.com http://www.allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310-457-6616	N	0
18	Craig's List http://newyork.craigslist.org 1381 9 th Avenue San Francisco, CA 94122 415-566-6394	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Entertainmentcareers.net Miles Gibbons http://www.entertainmentcareers.net 914 S Barrington Avenue Los Angeles, CA 90049 310-442-0200	N	0
20	Black Data Processing Associates (BDPA – NY Chapter) BDPA NY Chapter PO BOX 808 Murray Hill Station New York, NY 10156 (212) 802-5341	N	0
21	Recruiter Network (network of New York-based HR professionals in the media industry) Loren Kile Bunche Time Warner Inc. One Time Warner Center New York, NY 10019 212-484-6438 Loren.bunche@timewarner.com	N	0
22	Advertising Age http://adage.com Jackie Ghedine 711 Third Ave. New York, NY 10017 jghedine@adage.com	N	0
23	The National Association of Multi-Ethnicity in Communications (NAMIC) – NY Chapter Rahdiah Barnes rahdiah@namicny.org 50 Broad Street New York, NY 10004	N	0
24	National Black MBA Association, Inc. (NBMBA) – NY Chapter (networking events as described in Section III) Andrew Hamilton P.O. Box 8135 New York, NY 10116 president@nyblackmba.org www.nyblackmba.org	N	0
25	mediabistro.com http://www.mediabistro.com 475 Park Avenue South, 4 th Floor New York, NY 10016 212-389-2000	N	3
26	Cynopsis (online posting and newsletter publication) Trish Pihonak http://www.cynopsis.com 203-926-9878 One Corporate Drive, Suite 724 Shelton, CT 06484	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	New York University – Wasserman Center Cheryl Mazlen 133 E. 13 th Street, 2 nd Floor New York, NY 10003 quent.mazlen@nyu.edu (212) 998-4730 http://www.nyu.edu/careerdevelopment/	N	0
28	Syracuse University Career Services 303 University Place Syracuse, NY 13244 (315) 443-3616 http://careerservices.syr.edu/index.html	N	0
29	Hispanic Association on Corporate Responsibility hacr@hacr.org 202.682.4012 1444 I St, N.W. – Suite 850 Washington, DC 20005	N	0
30	New York Society for Ethical Culture http://www.nysec.org 2 West 64 th Street New York, NY 10023	N	0
31	Greater New York Chamber of Commerce 20 West 44 th Street, 4 th floor New York, NY 10036 Phone 212-686-7220	N	0
32	Hofstra University Keesha Cameron 1000 Fulton Avenue Hempstead, NY 11549 plakac@hofstra.edu (516) 463-6060 http://www.hofstra.edu/StudentAffairs/StudentServices/career/index.html	N	0
33	CUNY Baruch College Heather Krasna One Bernard Baruch Way 55 Lexington Avenue, New York, NY 10010 heather_krasna@baruch.cuny.edu (646) 312-4682 http://www.baruch.cuny.edu/careers/	N	0
34	Seton Hall University Reesa Greenwald 400 South Orange Ave South Orange NJ, 07079 greenwre@shu.edu (973) 275-2828 http://www.shu.edu/offices/career-center/	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Fordham University Catrina Cunningham 113 West 60 th Street New York, NY 10023 ccunningham@fordham.edu (718) 817-4353 http://www.fordham.edu/campus_resources/student_services/career_services/	N	0
36	Pace University Rebecca Schnall One Pace Plaza New York, NY 10038 rschnall@pace.edu (212) 346-1354 http://web.pace.edu/page.cfm?doc_id=1395	N	0
37	New Jersey Institute of Technology Career Services University Heights Newark, NJ 07102 (973) 596-3227 http://www.njit.edu/cds/	N	0
38	Stony Brook University Andrea Lipack W-0550 Melville Library Stony Brook, NY 11794 andrea.lipack@stonybrook.edu (631) 632-6892 http://www.career.sunysb.edu/	N	0
39	Long Island University – C.W. Post Campus Stephanie McMillan 720 Northern Blvd Greenvale, NY 11548 quent.mcmillan@liu.edu (516) 299-2251 http://www.liunet.edu/CWPost/StudentLife/CareerSrv.aspx	N	0
40	Fairleigh Dickinson University 1000 River Road Teaneck, NJ 07666 Cathy Love (201) 692-2193	N	0
41	Twitter (Sirius XM online job messaging) http://www.twitter.com 795 Folsom Street San Francisco, CA 94103	N	0
42	St. John's University Career Center – University Center, Room 24 Queens, NY 11439 (718) 990-6375	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, DC 20005 info@nljja.org 202.588.9888	N	0
44	American Women in Radio and Television 1760 Old Meadow Road, Suite 500 McLean, VA 22102 (703) 506-3290 http://www.awrt.org/	N	0
45	FOCUS/Hispanic Center for Community Development, Inc. Maria Sanabria msanabria@focus411.org 973-624-2528 x105 441-443 Broad St. Newark, NJ 07103	N	0
46	Organization of Chinese Americans oca@ocanational.org 202.223.5500 1322 18 th St, NW Washington DC 20036	N	0
47	League of United Latin American Citizens Elizabeth Garcia Egarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
48	Brooklyn College Magner Center for Career Development and Internships 1303 James Hall Brooklyn, NY 11210 (718) 951-5696 http://www.brooklyn.cuny.edu/pub/departments/magner/	N	0
49	Sportscasters Talent Agency of America http://staatalent.com/ jon@staatalent.com (949) 648-7822	N	0
50	Rutgers University Office of Student Development 98 Brett Road Piscataway, NJ 08854 (732) 445-2687 http://careerservices.rutgers.edu/	N	0
51	Advancing Hispanic Excellence in Technology, Engineering, Math and Science (AHETEMS) The University of Texas at Arlington 416 Yates Street, Room 609 Arlington, TX 76019 (817) 272-1116	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	National Association of Multicultural Engineering Program Advocates (NAMEPA) 341 N. Maitland Avenue, Suite 130 Maitland, FL 32751 (407) 647-8839	N	0
53	The Society of Women Engineers (SWE) 120 S LaSalle Street, Suite 1515 Chicago, IL 60603 1-877-793-4636	N	0
54	Ramapo College of New Jersey The Cahill Center 505 Ramapo Valley Road Mahwah, NJ 07430 Debra Stark (201) 684-7221	N	0
55	Facebook (paid advertisement and/or posting on SiriusXM Facebook page) http://www.facebook.com 156 University Avenue Palo Alto, CA 94301	N	2
56	Glassdoor.com (not directly contacted by SEU) http://www.glassdoor.com 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	4
57	University of Maryland– College Park University Career Center College Park, MD 20742	N	0
58	HotJobs (not directly contacted by SEU) http://www.hotjobs.com 45 West 18 th Street New York, NY 10011	N	0
59	Media Recruiting Group Risa Goldberg President One Bridge Street Irvington, NY 10533 (914) 591-5511	N	0
60	Job Fair (see section III): Business Summit and Career Exposition - SCIP – Career Fair Caravan Arena 11 Times Square New York, NY 10036	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
61	Job Fair (see section III): Stevens Institute of Technology – Career Fair 1 Castle Point Terrace Hoboken, NJ 07030	N	0
62	Job Fair (see section III): Fullstack Academy & Grace Hopper Program Hiring Day – Career Fair Fullstack Academy of Code 5 Hanover Square New York, NY 10004	N	0
63	Job Fair (see section III) Penn State University Success in the City - Career Fair Time Warner Center 25 Columbus Circle New York, NY 10019	N	0
64	Job Fair (see section III) Pace University - Veterans Career Fair 1 Pace Plaza New York, NY 10038	N	0
65	Job Fair (see section III) IRTS Multicultural Career Workshop - Career Fair 1601 Broadway New York, NY 10019	N	0
66	Aquent Staffing Agency 149 5 th Avenue 2 nd Floor East New York, NY 10010 212-228-7300 http://aquent.com/contact-us/new-york-city	N	0
67	The Ladders 137 Varick St. New York, NY 10013 https://www.theladders.com/homepage-b	N	0
68	Connecticut School of Broadcasting 130 Birdseye Rd. Farmington, CT 06032 800-887-2346 https://www.gocsb.com	N	0
69	William Paterson University Atrium, 300 Pompton Rd Wayne, NJ 07470 973-720-2000 www.wpunj.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
70	Velvet Jobs (<i>not directly contacted by SEU</i>) 1400 N Martel Ave Los Angeles, CA 90046 https://www.velvetjobs.com	N	0
71	LinkUp 430 1 st Avenue North, Suite 790 Minneapolis, MN 55401 https://www.linkup.com	N	0
72	Instagram 1 Hacker Way Menlo Park, CA 94025 https://www.instagram.com	N	0
73	Radio Ad SiriusXM 1221 Avenue of the Americas New York, NY 10020 Siriusxm.com/careers	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			141

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in job fair	On February 8, 2019, our employment unit participated in the Selective Corporate Internship Program (SCIP) – Business Summit and Career Exposition held at the Microsoft Technology Center in New York. Employment unit participants included a Sr. Manager, Talent Acquisition and a Specialist, HRBP. This fair was open to SCIP students seeking internships and full-time opportunities.
2	Participate in job fair	On February 13, 2019, our employment unit participated in the Stevens Institute of Technology Spring 2019 Career Fair at the Caravan Arena in Hoboken, NJ. Employment unit participants included a Manager, Internship Program and a Specialist, HRBP. This fair was open to students seeking internships and full-time opportunities.
3	Participate in job fair	On February 14, 2019, our employment unit participated in the Fullstack Academy & Grace Hopper Program Hiring Day held at the Fullstack Academy of Code. Employment unit participants included a Sr. Manager, Talent Acquisition and a Specialist, HRBP. This fair was open to students seeking internships and full-time opportunities.
4	Participate in job fair	On February 22, 2019, our employment unit participated in the Penn State Success in the City Career Fair at the Time Warner Center. Employment unit participants included a Manager, Internship Program. This fair was open to students seeking internships and full-time opportunities.
5	Participate in job fair	On April 18, 2019, our employment unit participated in the Pace University – Veterans Career Fair at the Student Center, 1 Pace Plaza. Employment unit participants included a Sr. Manager, Talent Acquisition and a Specialist, HRBP. This fair was open to students seeking internships and full-time opportunities.
6	Participate in job fair	On December 5, 2019, our employment unit participated in the IRTS Multicultural Career Workshop at 1601 Broadway, New York, NY, 10019. Employment unit participants included a Manager, Internship Program, a Senior Recruiter, and Director, HR & Diversity. This fair was open to students seeking internships and full-time opportunities.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
7	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On February 15, 2019, SiriusXM hosted a group of students from Columbia University – School of Professional Studies. Participants from the employment unit included a Specialist, HRBP, a Manager, Internship Program, a VP, Subscriber Planning & Analysis, a VP, Consumer Insights & Research, and a Senior Program Manager. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, a panel discussion on Data Science and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of the event, attendees were sent an email linking them to the SiriusXM job site.
8	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On February 21, 2019, SiriusXM hosted a group of students from Washington & Lee University. Participants from the employment unit included a Manager, Internship Program, a Senior Specialist, Social Media, a Manager, Corporate Finance, a Manager, Video and Photo Operations, and an Executive Producer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
9	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 1, 2019, SiriusXM hosted a group of students from the University of New Haven. Participants from the employment unit included a Manager, Internship Program, a VP, Promotions & Events Marketing, and a Sr. Director, Music Programming Ops. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
10	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 8, 2019, SiriusXM hosted a group of students from the College Media Association. Participants from the employment unit included a Manager, Internship Program, a Sr. Manager, Subscriber Retention, a Program Director, Music, and an Executive Producer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
11	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 12, 2019, SiriusXM hosted a group of students from Pace University. Participants from the employment unit included a Manager, Internship Program, an Executive Producer, a Manager, Sports Programming, a Manager, Promotions & Events Marketing, and a Coordinator, Promotions & Events Marketing. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
12	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 22, 2019, SiriusXM hosted a group of students from St. John's University. Participants from the employment unit included a Manager, Internship Program, a Producer, a VP, Urban Programming, and a Program Director. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
13	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On March 29, 2019, SiriusXM hosted a group of students from American University. Participants from the employment unit included a Manager, Internship Program, a VP, Urban Programming, a VP, Talent & Industry Relations, and a Host. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
14	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On April 10, 2019, SiriusXM hosted a group of students from American University. Participants from the employment unit included a Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
15	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On April 18, 2019, SiriusXM hosted a group of students from Georgetown University. Participants from the employment unit included a Manager, Internship Program, a Sr. Manager, Subscriber Retention, a VP, Finance, and a Sr. Director, Business Development. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
16	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On April 19, 2019, SiriusXM hosted a group of students from Baruch College. Participants from the employment unit included a Manager, Internship Program, a Manager, Corporate Finance, a Senior Manager, Investor Relations, a Program Director, Music, and a Coordinator, Promotions & Events Marketing. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
17	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On June 7, 2019, SiriusXM hosted a group of students from Hofstra University. Participants from the employment unit included a Manager, Internship Program, a Sr. Director, Corporate Communications, and a Sr. Director, Newsroom. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
18	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On June 14, 2019, SiriusXM hosted a group of students from Brooklyn College. Participants from the employment unit included a Manager, Internship Program. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
19	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 2, 2019, SiriusXM hosted a group of students from Five Towns College. Participants from the employment unit included a Manager, Internship Program, an Executive Producer, a Manager, Cross Promotion, and a Sr. Manager, Subscriber Retention. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
20	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 4, 2019, SiriusXM hosted a group of students from Seton Hall University. Participants from the employment unit included a Manager, Internship Program, a Board Operator, an Associate Producer, Talk, and an Operations Manager. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
21	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 10, 2019, SiriusXM hosted a group of students from Wake Forest University. Participants from the employment unit included a Manager, Internship Program, a Sr. Manager, Auto, a Senior Analyst, Consumer Insights, and a Senior Specialist, Social Media Marketing. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
22	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 11, 2019, SiriusXM hosted a group of students from St. Peter's University. Participants from the employment unit included a Manager, Internship Program, an Executive Producer, a VP, Sports Programming, and a Director, Campaign Marketing. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
23	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 17, 2019, SiriusXM hosted a group of students from New York University. Participants from the employment unit included a Manager, Internship Program, a Sr. Director, Archives & Special Projects, a Manager, Video & Photo Operations, and a Coordinator, Sports Operations. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
24	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On October 29, 2019, SiriusXM hosted a group of students from Syracuse University – Newhouse School of Communications. Participants from the employment unit included a Manager, Internship Program, a Recruiter, a VP & GM, Talk Programming, a Sr. Sports Producer, Video, and a Sr. Coordinator, Video Production. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
25	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On November 14, 2019, SiriusXM hosted a group of students from the University of New Haven. Participants from the employment unit included a Manager, Internship Program, a Program Director, Music, an Associate Producer, Talk, and a Director, Entertainment Programming. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
26	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On November 15, 2019, SiriusXM hosted a group of students from Yale University. Participants from the employment unit included a Manager, Internship Program, a VP, Subscriber Planning & Analysis, and a Sr. Coordinator, Streaming Content. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
27	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On November 22, 2019, SiriusXM hosted a group of students from the Dartmouth College Tuck School of Business. Participants from the employment unit included a Manager, Internship Program, a VP, Subscriber Planning & Analysis, and a VP, Consumer Insights & Research. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
28	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On November 22, 2019, SiriusXM hosted a group of students from the University of Virginia. Participants from the employment unit included a Manager, Internship Program, a Sr. Designer, UX/UI, and a Program Director, Music. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
29	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On December 5, 2019, SiriusXM hosted a group of students from the CUNY Craig Newmark School of Journalism. Participants from the employment unit included a Manager, Internship Program, a Sr. Director, Music Programming Operations, and a Coordinator, Promotions & Events Marketing. The visit included a presentation about SiriusXM and the company's internship program, career paths within the

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
		company, and a question and answer session. The students were also given a tour of the broadcast facilities.
30	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On January 6, 2020, SiriusXM hosted a group of students from Syracuse University. Participants from the employment unit included a Manager, Internship Program, a Specialist, University Recruiting, a Program Director, Music, a Director, Corporate Finance, an Analyst, Music Metadata, and a Host. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
31	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On January 8, 2020, SiriusXM hosted a group of students from Binghamton University. Participants from the employment unit included a Manager, Internship Program, a Specialist, University Recruiting, a Director, Sales Marketing, and a VP, Sports Programming. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
32	Host event/program sponsored by or on behalf of an educational institution relating to careers in satellite broadcasting	On January 14, 2020, SiriusXM hosted a group of students from Gettysburg College. Participants from the employment unit included a Manager, Internship Program, a Specialist, University Recruiting, a Manager, Cross Promotion, a Sr. Account Manager, and a Manager, Ad Platform. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
33	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On February 20, 2019, SiriusXM and our African Ancestry Affinity Group hosted a Black History Month panel discussion. Participants from the employment unit included a VP, HRBP, a Director, HR & Diversity, a Specialist, HRBP, a Senior Recruiter, a Director, PMO, and a Manager, Subscriber Retention. The event included a panel recorded for broadcast and was open to members of Big Brothers, Big Sisters and other community partners.
34	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On February 21, 2019, SiriusXM hosted the Alliance for Women in Media. Participants from the employment unit included a Director, HR & Diversity, a Specialist, HRBP, a Sr. Manager, Talent Acquisition, a Recruiter, a VP, Talent Acquisition, a Director, Employee Experience, a VP Content Marketing, a Sr. Director, Email & Digital Marketing, and a Sr. Director, Music Programming Ops. The visit included a panel discussion on career paths within the company and a question and answer session.

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35	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On March 18, 2019, SiriusXM hosted the National Society of Black Engineers. Participants from the employment unit included a Director, HRBP and a Sr. Manager, Talent Acquisition. The visit included a discussion on career paths within the company and a question and answer session.
36	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On March 27, 2019, SiriusXM hosted a group of students from the Lower Eastside Girls Club. Participants from the employment unit included a Manager, Internship Program, a Producer, and a Host. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities.
37	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On May 9, 2019, SiriusXM hosted Watch Her Win. Participants from the employment unit included a Director, HRBP and a Director, HR & Diversity. The visit included a discussion on career paths within the company and a question and answer session.
38	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On May 16, 2019, SiriusXM hosted the National Black MBA Association. Participants from the employment unit included a Director, HRBP and a Director, HR & Diversity. The visit included a discussion on career paths within the company and a question and answer session.
39	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On June 19, 2019, SiriusXM and our African Ancestry Affinity Group hosted a Black Music Month event in conjunction with the National Black MBA Association. Participants from the employment unit included a Sr. Program Manager, a Sr. Manager, Operations, a Manager, Subscriber Retention, a Coordinator, Talent Acquisition, and a Sr. Manager, Subscriber Retention. The event included a panel and performance recorded for broadcast. The event was open to community partners.
40	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 9, 2019, SiriusXM hosted Big Brothers, Big Sisters. Participants from the employment unit included a Manager, Internship Program, a Recruiter, a Manager, Digital Product Management, a Program Director, Music, an Associate Producer, a Manager, Automotive Marketing, an Analyst, Speech Analytics, a Sr. Manager, Subscriber Retention, and a Senior Program Manager. The visit included a discussion on career paths within the company and a question and answer session.
41	Host event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On October 24, 2019, SiriusXM hosted Sistas in Sales. Participants from the employment unit included a Director, HR & Diversity, an SVP, Sales and members of the Sales team. The visit included a discussion on career paths within the company and a question and answer session.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
42	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On February 27, 2019, SiriusXM attended an internship and career preparation workshop at New York University held at 133 East 13 th Street, New York, NY. Participants from the employment unit included a Manager, Internship Program and a Specialist, HRBP. The event included an opportunity to network and discuss how to find career opportunities at SiriusXM.
43	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On March 7, 2019, SiriusXM participated in the Industry Insights – How to Get the Job panel hosted by GrammyU and held at 25 West 14 th Street, New York, NY. Participants from the employment unit included a Recruiter. The event included a panel discussion and discussed career opportunities at SiriusXM.
44	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On April 9, 2019, SiriusXM participated in a panel discussion held at Brooklyn College, 2900 Bedford Ave, Brooklyn, NY. Participants from the employment unit included a Manager, Internship Program. The event included an opportunity to network and discuss career opportunities at SiriusXM.
45	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On June 13, 2019, SiriusXM participated in ColorComm NY's Music, Women & Technology panel held at the Google offices, 111 8 th Avenue, New York, NY. Participants from the employment unit included a Host and a Manager, Branded Entertainment. The event included a panel discussion and discussed career opportunities in Music and Technology.
46	Attend event/program sponsored by or on behalf of a community organization relating to careers in satellite broadcasting	On August 3, 2019, SiriusXM attended The United Negro College Fund Gala held at The Silberkleit Residence, 111 Cove Hollow Road, East Hampton, NY. Participants from the employment unit included a Manager, Subscriber Retention and On-Air Hosts. SiriusXM served as a media partner and raised awareness for the event.
47	Host Internship Programs (Spring, Summer, Fall 2019)	During this reporting period, SiriusXM hosted a total of 203 interns in the Spring, Summer and Fall 2019 Internship Programs at its New York offices. The interns participated in several departments at SiriusXM, including Programming (Music, Talk, Sports), Marketing, Accounting/Finance, and Information Technology. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students hailed from schools nationwide, which included, but are not limited to, New York University, Columbia University, Syracuse University, Pace University, and Hofstra University.
48	Activity designed by the employment unit that furthers the goal of disseminating information as to employment opportunities in satellite broadcasting (Open House)	In its ongoing efforts to promote internship opportunities at SiriusXM, the company hosted an open house on October 22, 2019. Participants from the employment unit included a Manager, Internship Program, a Director, Employee Experience, a Manager, Employee Experience, an Associate Product Designer, a Sr. Product Manager, and a Software Engineer. The open house included a presentation about

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
		SiriusXM and the company's internship program, career paths within the company, and a question and answer session.
49	Activity designed by the employment unit that furthers the goal of disseminating information as to employment opportunities in satellite broadcasting (Resource Groups)	In its ongoing efforts to promote an inclusive environment at SiriusXM, the company maintains several employee resource groups that encourage the hiring, development, retention and promotion of diverse employees as well as promote standards, behaviors and policies that exemplify best practices in the area of diversity and inclusion.